



Information Pack



Inspiring Communities Together is a Charitable Incorporated Organisation registration number 1157053
Inspiring Housing is a Community Land Trust registration number 8335
Ofsted registration number 2664214

Welcome from Inspiring Communities Together

Thank you for considering applying for the role advertised. This pack has been created to help you learn more about Inspiring Communities Together and to ensure that you complete a high-quality application.

Inspiring Communities Together may not be the largest community organisation in Salford, but we have a rich history of working with communities to achieve positive outcomes for both individuals and neighbourhoods. Established in 2011 following a ten-year regeneration programme in Charlestown and Lower Kersal, we became a registered charity in 2014, governed by local members of the community.

Since 2011, the charity has grown from one employee to an average of 15-plus members of staff, working across a programme of work based on Three key areas: Children and Families, Neighbourhoods, and Ageing Well.

Many of our staff are from the neighbourhoods we serve, starting their journey with us as volunteers or on placements. We are committed to supporting individual personal development, and many of our team members have either completed or are currently completing apprenticeships ranging from Level 3 to Level 5 qualifications.

If you are passionate about making a difference to local people in the neighbourhoods of Salford, keen to develop yourself, and willing to go the extra mile, we would love to hear from you.



Michael Duddy

Chief Executive officer



About our work

Our Values



Innovative & Solution-Focused



Community Centred



Open & Respectful



Inclusive

Our model of working aims to deliver quality of life improvements across the core areas of Start Well, Live Well and Age Well.

This role requires a variety of skills and knowledge and a determination to make things work. You should have a positive attitude even when things are not going well.

Our program of work varies and is delivered across three core themes each overseen by a program manager:

Children and Families – We offer a programme of family support activities aimed at providing information, advice and support to parents and carers to help them give their children the best start in life and maintain their own good health and wellbeing. Alongside this holistic work we also provide a full wrap around Ofsted registered child care provision

Neighbourhoods - We deliver learning that enables people to develop skills, knowledge and confidence, improving health and well-being and promote the wider benefits of learning. We offer a program of activities which focus on building resilient neighbourhoods where individuals value themselves, where they live and their local neighbourhood public green and blue spaces

Ageing Well – We aim to achieve positive outcomes for older people to ensure they can age well and look after their own health and wellbeing. This work is delivered in Partnership with Age UK Salford and Trafford and Salford CVS. We deliver a range of activities and support in the community and via the telephone and virtually

Vision - A place where everyone could achieve their full potential and participate in making a positive difference to their neighbourhood.

Mission - We will achieve positive outcomes for local people based on the knowledge understanding and information that the community have about their area, through empowering individuals and groups to release their potential to develop their own solutions.

Charitable objectives

To develop the capacity and skills of those who are socially and economically disadvantaged by working with individuals and groups who live or work within the neighbourhood of Charlestown and Lower Kersal and neighbouring districts

To work with individuals and groups within these neighbourhoods to help them to make a difference locally.

Our approach to supporting people

You will be welcomed into a friendly and inclusive environment where both your personal and professional development are nurtured and encouraged. We believe that investing in people is the foundation of building stronger communities, and as part of our team, you will have the opportunity to work within a people-centred, values-driven organisation that prioritises collaboration, innovation, and trust.

At the core of our culture is a commitment to fostering a positive permission-based approach, where ideas are welcomed, creativity is celebrated, and everyone is empowered to make meaningful contributions.

We understand the importance of maintaining a healthy work-life balance and promoting the wellbeing of our team members. That's why we provide access to a range of benefits designed to support you in your role and beyond, including

- **Living Wage Employer**
- **Funded DBS Check and claim back of annual update service fee**
- **Paid sick leave – subject to terms and conditions of service**
- **Comprehensive In-house E-Learning**
- **26 days leave entitlement (additional day per year after five years, up to five days) plus Bank Holidays**
- **35-hour working week for all full-time staff**
- **Health and Wellbeing Programme – including access to 24/7 counselling and support line**
- **Free Onsite Parking**
- **Flexible working (Role dependent)**
- **Monthly Wellbeing Hour**

Right to work

We do not hold a Sponsor License and are unable to accept applications which require sponsorship to work in the UK

Please note, the successful candidates will be required to undertake a basic Disclosure and Barring Service (DBS) check. A positive Disclosure of Offences will not automatically bar an applicant from being appointed and suitable applicants will not be refused employment because of offences that are not relevant.

Connect With US

Inspiring Communities Together

Innovation Forum
Frederick Road
Salford M6 6FP

Email: office@inspiringcommunitiestogether.co.uk

Telephone: 0161 743 3625

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